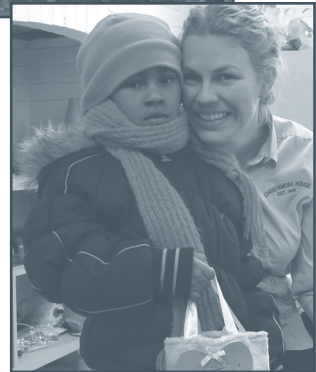


Helping People Help Themselves
2007

Annual Report




Christamore House
Family and Community Center
Established 1905

From the Board President



Dear Friends of Christamore House,

With an eventful beginning to this year, I look forward to a very promising future for Christamore House. Our long time executive director, Olgen Williams, was appointed to the important position of deputy mayor for neighborhoods. He has left a legacy which will be remembered for years to come. Although he will be missed, we wish him well in this new opportunity. We are fortunate to appoint our own Dionne Leslie as interim executive director who brings a wealth of experience and knowledge of the community.

With this transition, our Board has taken an active role to ensure Christamore House continues to serve our community and improve the quality of life for individuals and families. We are committed to our mission and vision which reflects our optimism for the future. Our strategy is providing quality programs that provide diverse educational, recreational, social, and health programs that meet the needs of the community. We are focused on providing long-term sustainability through solid finances, talented staff, and a capital project to upgrade and expand our facility.

With our 100+ year heritage of serving the west side community, we look forward to serving individuals and families for the next 100 years. We appreciate each of you who have made this possible. Our dedicated staff, our generous benefactors, and our supportive community members stand out in enabling us to meet our mission and strive towards our vision. A truly sincere thank you to each of you as we move forward together.

Sincerely,

A handwritten signature in blue ink that reads "Carol Phipps". The signature is written in a cursive, flowing style.

Carol S. Phipps
2008 President, Board of Directors

From the Interim Executive Director



Since becoming employed at Christamore House Family and Community Center in 1999, I have taken advantage of opportunities that have helped me grow both professionally and personally.

In my new position as Interim Executive Director, I would like to offer similar opportunities for growth to staff, clients, and the community at large, thus fulfilling the Mission and Vision statements of Christamore House.

I would like to personally thank all of the “Friends of Christamore House” for your contributions, time, talents, and continued support throughout this transition as we take our agency to the next level.

Sincerely,

A handwritten signature in blue ink that reads "Dionne M. Leslie". The signature is fluid and cursive.

Dionne M. Leslie, MS MBA
Interim Executive Director

Mission Statement

The Christamore House, in partnership with the communities of Marion County, is dedicated to improving the quality of life for individuals and families through diverse educational, recreational, social, and health programs

Vision Statement

Christamore House will provide state-of-the-art facilities that offer well managed programs which emphasize empowerment and self-sufficiency to improve the quality of life and thus be embraced by the community as an essential, vital and sustainable resource.

Motto

Helping People Help Themselves

2007 Honors

Director's Award

The director's award is given to a board member who goes beyond the call of duty, displays commitment to the community, and works steadfastly to fulfill the obligations of a board member. This year's recipient is:



Lisa E. McGuire

I am delighted to receive this honor once again as I am completing my formal involvement with Christamore House. As I complete my time on the Board, I truly appreciate the vital contributions that occur here and feel privileged to support those good works in a "behind the scenes" manner as a Board member. I am lucky to receive the support of the School of Social Work and IUPUI to share my time and experiences with our Haughville neighbors. And I pledge that I won't be a stranger and continue to support Christamore House as we strive to help people help themselves!

Volunteer (Coordinator) of the Year

This volunteer award is given to an individual who demonstrates a strong desire to fulfill the mission of Christamore House by volunteering countless hours annually to coordinate and fundraise for the good of the community. This year's recipient is:



Renita Minor

First of all, I give honor to God who has given me the ability and knowledge to develop. I am honored to have been selected for a Christamore House award. I have been a part of Christamore House since 1998, and have volunteered in a number of areas beyond my role as a Coordinator. I have been able to work with staff to share ideas & create programs, raise funds for events, work with youth and more. I have always been a person who feels that you must give-it's an obligation to human kind. I contribute this to my parents where my father was an entrepreneur/social developer, and my mother who was known as coordinator of events and the "mother" for many youth in our neighborhood. It is truly a great privilege to work with an organization such as Christamore House that has helped so many.

Staff Person of the Year Award

The Executive Director and the Board of Director's choose a staff person who exemplifies the mission and vision of Christamore House. The staff person will volunteer time at the House and the community, motivates staff, works on projects with the Board, and the Christamore Guild. This year's recipient is:



Tehea Harding

I feel honored that my co-workers would select me for this award. I am truly blessed to work with such talented, dedicated, and caring people therefore it make my job that much easier to do and coming to work is a pleasure. I Thank God for giving me the opportunity to work at the Christamore House and allowing my experience to be brought out in a different way to help people, keep our agency financially sound, grow our agency, and make this community a little brighter. I try to maintain the same work ethics as one of our slogans which is "Working together works".

2007 Honors

Volunteer of the Year Award

This volunteer award is given to an individual who puts in many volunteer hours at the House. This person may tutor, mentor, and assist with activities at the House. This year we honor the following recipients:



Ike Boyd

I am honored and humbled to receive such an award, which could have very easily gone to several other highly qualified candidates, and I thank GOD for bestowing his continued blessings upon me. Volunteering is a very simple thing that I feel we all should do. When we look back on our lives, I think we all can remember certain, special people that looked out for us along the way and helped mold us into the person we are today. With that in mind, it's as simple as giving back what was given to us. Working with the individuals whom I've been blessed to work with makes volunteering that much easier. The youth long for real love, affection, and attention, and when these things are given, it allows them to not only see, but achieve their own goals and potential. So in actuality, all I am doing is helping them realize the potential they already have within themselves. But we must be careful because when these things are not given sincerely, the youth recognize this we do them more harm than good.



Dana Bain

As a first year member with the Christamore Guild I have had the wonderful opportunity to volunteer with the Early Childhood Education Program. I want to thank the staff, in particular, Tiffany Creager, Falecia Pepper and Michelle Coplin for welcoming me into their classroom and encouraging my participation with the children. I have truly cherished getting to know every one of those children. They always have huge smiles for me when I walk in the door and we have a great time playing and learning together. It has been especially rewarding to watch them changing so much, growing so much, both socially and academically. It is obvious to me that the education they are receiving from this program is providing a solid foundation for the future and I am honored to be a part of that. On occasion I have brought my own preschooler with me and since he has often asked "when are we going back to that big house where all the kids hug me?" This has been a very positive experience for us both.

The Teva Grundy Youth Leadership Award

The youth chosen for this award exemplifies leadership amongst his peers. He has proven to be responsible, trustworthy, and a role model to other youth. This year's recipient is:



Alexis Burrows

I've been coming to the Christamore House since I was in first grade. I came to the after-school program so that the volunteers and Mr. Jimmie Harrington could check my work. When I was finished, I was able to go to the gym and play volleyball with my friends. I was also taught how to play piano. Also we had a summer program where we had classes and fun activities to do. The Christamore House is a very special place for safety and there are lots of great people to help you and give you advice. I want to thank the Christamore House for giving me this opportunity as a leader of youth and encouraging me to be a better person.

2007 Honors

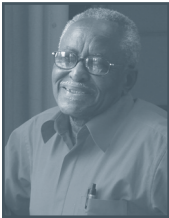
Marge Kroeger Active Senior Award

Majorie "Marge" Kroeger joined the Christamore House Guild in 1949. For 30 plus years she taught dance and ballet classes to the youth in the After School and Teen programs. When the dance classes ended many years ago, Marge started a Halloween candy fundraiser for the Senior program. This Annual Candy Sale is a huge undertaking with Marge and the Guild going shopping for the cases of candy, the plastic baggies, and the yarn to be used as twist ties. The seniors then sort and bag the candy which is sold to the faithful people who place orders every year. Marge has made a lifetime commitment to Christamore House and remains active and very supportive. In her honor, we would like to award the very first Marge Kroeger Active Senior Award to two participants in our Senior program that have Marge's spirit of energy, participation, and commitment.



Evana Downing and Sammie Moore

It is an honor to be the first two recipients of the Marge Kroeger Active Senior Award. The Christamore House senior program has enriched our lives for over 25 years by providing basic health screens, nutritional meals and engaging us in a variety of social activity and exercise programs. It is a pleasure to be apart of the Christamore House senior program. Thank you to Marge and to the Christamore House staff.



Organizational Award

This organizational award was created to acknowledge an organization that not only sponsors and supports the House, but also takes a personal interest in the youth in the community by attending youth functions and programs. This organization also builds lifelong relationships with the staff by being a listening ear and a friend. This year's recipient is:



IUPUI Center for Service Learning

Beginning in 1996 the administration at IUPUI made a commitment to improve relations between the campus and the Westside Cooperative Organization (WESCO), which is the umbrella organization for Haughville, Hawthorne and Stringtown neighborhoods. The Center for Service Learning at IUPUI has been instrumental in maintaining and strengthening this relationship. Currently, Christamore House receives support from the following offices within the Center: the Office of Community Service (student volunteer projects), the Office of Neighborhood Partnerships (education task force, fund development, and resident engagement), and the Office of Community Work Study (America Reads tutors).

2008 Chistamore House Staff

Administration

Dionne M. Leslie Interim Executive Director
Tehea Harding Controller
Darrell Shaffer Administrative Assistant

Becky Schenck Early Childhood Education Center

Tiffany Creager Director/Lead Teacher
Falecia Pepper Teacher
Michelle Coplin Teacher
Jonathan Williams Teacher
Joy Pepper Food Service Worker
Mary Williams Food Service Worker

Family / Support Services

Jan Vandever Social Services Director
Sandra Curd Senior Coordinator
Ebony Lewis Social Services Assistant
Shawn Carpenter Lead Case Manager

Social Development

Jimmie Harrington Youth Program Director
Corey Cobbs Teen Program Facilitator

Maintenance / Transportation

Oscar Brown Building Superintendent
Sedrick Baker Custodian

Contractual

Aaron Williams Teen Program Coordinator
Renita Minor Health Program Coordinator

Program Offerings

After School

This program provides a safe place for children to be between the hours of 3-6 pm while their parents are still working. We offer homework help, snacks, social development and recreation. IUPUI America Reads tutors work one-to-one with students to help improve their reading skills. Eli Lilly volunteers have a well established music program where they teach the children to play piano, violin, trombone, saxophone, and drums.

A.R.I.S.E.

Accepting Responsibility for Image and Self-Esteem. This program works with youth ages 15-25 who are not in high school to help them gain valuable job skills training. The ARISE curriculum is designed to encourage participants to use the knowledge and skills they learn in the program to help them achieve gainful employment.

Asanté Children's Theatre

ACT uses the three basic genres of performing arts (theatre, music, dance and storytelling) to develop the life skills of young people ages 12 to 21.



Christamore House Boxing

The collaboration between Indy PAL and Christamore House has really paid off. The program teaches participants to be healthy, disciplined, committed. The boxers participate in competitions locally and nationally.



Becky Schenck Early Childhood Education Center

This program works with children ages 3-5 years to enhance their current skills while introducing new skills at a pace which children are comfortable learning. Through literacy, mathematics, the arts and quality care, this program provides early childhood education and prepares children for kindergarten.

"Family Unity Night"

Once each month, this family event focuses on food, fun and fellowship. Staff and volunteers prepare wholesome meals and play games where participants win prizes. This is also a time to share information with the community about upcoming events. Many times a guest speaker is featured to discuss family issues such as financial literacy, health and fitness, or neighborhood safety.



Senior Citizens

This program engages senior citizens in socialization, health and fitness, safety and senior benefits, field trips and recreation. A hot meal is provided daily through Second Helpings. Gleaners Food Bank provides a monthly care package for every senior enrolled. 2008 is the first year the Marjorie "Marge" Kroeger Active Senior Award was presented to acknowledge active seniors.

Social (Family Support) Services

Our Social Service Department plays an integral role in the support system of many Westside families. We receive both federal and local funds to help families with emergency services such as rent and utility assistance. Our Social Services Department works with many other service providers throughout the Indianapolis community.



Academic Celebration

This initiative celebrates Haughville students for earning straight A's or making the Honor Roll.

Summer Enrichment Camp

Youth ages 6-13 enjoy an adventurous 10-week program during the summer break. Highlights include math and reading classes and computer training with plenty of recreation. Each afternoon the campers take field trips to museums, parks, skating, bowling, swimming, the zoo and many other fun and educational sites in Marion County.



Teen Opportunity Program (TOP)

This program is for in-school teenagers grades 9-12. The program uses the Community Works curriculum to teach youth how to keep themselves and their communities safe. This social development program includes tutoring, mentoring, college visits, leadership training, and service learning projects, recreation, snacks, and field trips.

Youth Employment Services (YES)

The YES program works with Marion County youth ages 17-25 that are not in high school to help them achieve education, employment and/or training, through the development of a goal oriented service plan and support for overcoming barriers. This program is funded by the Lilly Endowment through the Indianapolis Private Industry Council.

Several agencies in the city provide community outreach services at Christamore House, including:

Circle City Fatherhood Coalition
Goodwill Job Placement Services
Greater Indianapolis Neighborhood Initiative
Haughville Community Council
Indianapolis Metropolitan Police Department
Marion County Health Department
Dental Services
MSD Wayne Township Schools
Adult Basic Education

Peace in the Streets Initiative
Westside Cooperative Organization, Inc.
(WESCO)
Westside Weed & Seed

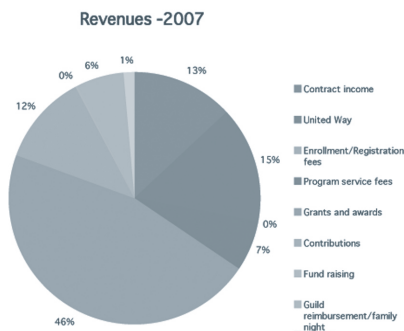


2007 Income and Expense Statement

Unaudited

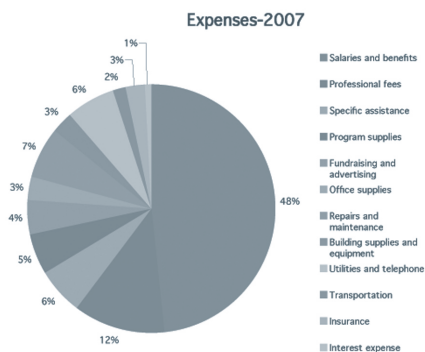
Revenues:

Contract income	\$ 163,890
United Way	185,573
Enrollment/Registration fees	450
Program service fees	81,438
Grants and awards	575,598
Contributions	143,788
Fund raising	6,245
Guild reimbursement/family night	75,954
Other income	16,376
Total Revenues	\$1,249,312



Expenses:

Salaries and benefits	\$ 512,883
Professional fees	124,551
Specific assistance	66,127
Program supplies	56,642
Fundraising and advertising	45,422
Office supplies	31,759
Repairs and maintenance	71,838
Building supplies and equipment	30,541
Utilities and telephone	64,864
Transportation	17,536
Insurance	27,924
Interest expense	8,806
Total Operating Expenses	1,058,893
Net Operating Income (Loss)	190,419



Other Expenses:

Depreciation	101,287
Changes in Net Assets	89,132
Net Assets, Beginning of Period	1,011,659
Net Assets, End of Period	\$1,100,791



Notes To Financial Statements December 31, 2007

INCOME

Christamore House is a 501(C)3 not-for-profit organization, which was determined by the Internal Revenue Service and a United Way funded agency.

2007 Corporate Donors, Grants and Foundations

Grants

Nina Mason Pulliam Charitable Trust
United Way -Ruth Lilly Foundation
McCormick Foundation/Fox 59
United Way-PACERS
Lilly Foundation
Central Indiana Community
Foundation
Hoover Family Foundation
Clowes Fund
Regions Bank
United Way-Agency Heating
Assistance
WESCO Weed & Seed
National City Bank
Indy Parks
Indianapolis Retirement Home Fund

United Way
Reilly Foundation
FIT CITY
IPS/Adult Education
Ruth Lilly /Christamore House Guild
WESCO Weed & Seed
Health Foundation
Eastern Star Church /Jewel
OED/Energy
Department of Health &
Human Services

Contracts

IPIC
CDBG
Villages

Mickey's Camp

Marc Adams
Steve Appel
Ralph Balber
John Barnes
Matt Bauschek
Tom Bedsole
Peter Beering
Trevor Belden
Harvey Bines
Dennis Bland
David Boncosky
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Scott Brown
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Sidney Laikin
Millard Lesch
David Levine
Michael Levine
Neil Levine
Douglas Lippert
John Ludwig
Lee Lurton
Ben Maurer
Mickey Maurer
Ron Maurer

Mickey's Camp cont'd

Todd Maurer
Tony McGee
Steve McNear
Daniel Moyer
Bill Murphy
Matt Murphy
Bud Myers
Tim Nation
Lonnie Nefouse
Alan Nelson
Alex Nelson
Nick Parkevich
Todd Pedersen

Norman Pessin
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Bing Pratt
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Eric Prystowsky
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Lee Yosowitz

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The Christamore House Guild

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President-Elect: Kelly Bodner
Vice-President: Mary Klein
Secretary: Jane Smith
Treasurer: Terry Van Winkle

New Guild Members:

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Lynn Bir
Ellen Brown
Janine Burkhart
Roberta Dakich
Anne-Marie Dezelan
Theresa Goble
Leslie Gould
Julie Graves
Barbie Gray

Michele Hendrickson
Amy Klooster
Betsy Lackey
Christine Rasmussen
Andrea Robinson
Michelle Rose
Holly Semler
Molly Sturman
Jenny Williams

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Buckingham Companies
Children's Museum Guild
The Finish Line
Indiana Pacers Community Relations
Indianapolis Colts
Community Relations
Indianapolis Fruit Company
Indianapolis Raquet Club
Indy Lighting

Kits & Kaboodles
Marianne Marsh
Second Helpings
St. Luke United Methodist Church



Martha Stewart Carey
Her Work Here is Manifest

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Eli Lilly and Company

Diane G. Thompson
Eli Lilly and Company

Shenia Suggs, 1st Vice President
MSD of Wayne Township

David C. Murray
Eli Lilly and Company

Milton Flowers, Treasurer
Director of Blackburn Health Center

Reginald Walton
Pepper Construction Company

Melissa Rhodes, President
Christamore House Guild

Lettie Oliver
President of Central Indiana Labor Council

Kelly Bodner, President Elect
Christamore House Guild

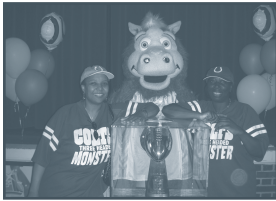
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Troy Turner, Facilities Chair
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Terrence Tharpe
Marion County Prosecutor's Office

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Indiana University Purdue University






Christamore House
Family and Community Center
Established 1905

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